

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 1998, were as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 27 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	588	6.41	8.61	5.25
CASHIER-CHECKER	546	6.21	9.42	5.27
CUSTOMER SERVICE ASST	58	6.89	9.10	6.20
OFFICE CASHIER	27	8.49	13.00	5.75
TELLER	333	7.88	13.07	6.55
DATA ENTRY CLERK	34	7.39	9.04	6.00
DESK CLERK	180	6.91	8.50	5.51
NF - 2				
HEAD SALES PERSON	53	8.62	12.50	6.00
STORE DETECTIVE	24	8.77	12.70	7.35
HEAD CUST SVC ASST	4	9.02	10.11	6.50
PAYROLL CLERK	13	9.53	9.94	8.66
SECRETARY	131	10.03	13.49	7.50
DATA ENTRY SPECIALIST	57	8.52	12.41	6.73
ACCOUNTING TECHNICIAN	247	9.71	12.81	6.50
NF - 3				
EXECUTIVE SECRETARY	32	11.45	14.42	8.50
BOOKKEEPER	34	10.62	12.26	9.30

WAGE AREA : #098 SHELBY, TN
ORDER DATE: FEBRUARY 13, 1998
SURVEY : #013/011-20